



LIMPIAPARABRISAS - COMPONENTES AUTOMOCIÓN
WINDSHIELD WIPERS - AUTOMOTIVE COMPONENTS
ESSUIE-GLACE - COMPOSANTS AUTO
SCHEIBENWISCHER - FAHRZEUGBAUTEILE

In Abrera, on June 1, 2024

DOGA declares its commitment to establishing and developing policies that promote all employees, collaborators, and suppliers of the Company to act with integrity and in compliance with applicable laws and regulations.

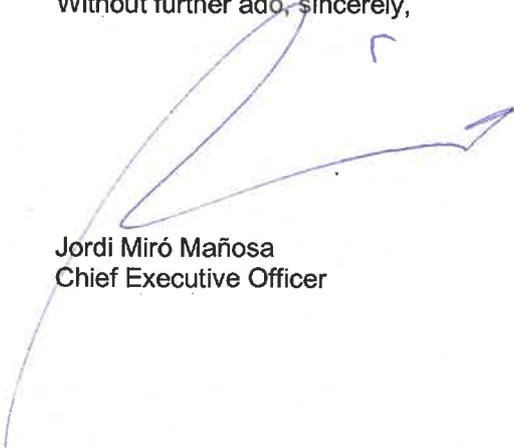
All agents interacting in the Company's business have a duty to cooperate to avoid actions that do not align with the principles and values of the society. Everyone, especially the Company's directors and executives, as well as the employees they employ, have a duty to report any alleged irregularity or act contrary to legality, internal regulations, or the ethical principles and guidelines of good faith and due diligence.

Therefore, at the board meeting held on November 27, 2023, it was approved to establish a specific channel, available to both employees and interested third parties, for receiving and processing complaints and information that facilitate raising issues related to non-compliance with regulations or contrary to the ethical principles and values of the Company or society.

This whistleblowing channel, through which employees, executives, directors, collaborators, and other stakeholders of the Company can communicate any information they are aware of, by any means - formal or informal - about the existence of a possible irregularity, act contrary to legality or internal regulations, will comply with the characteristics and requirements established in Law 2/2023, of February 20, regulating the protection of persons who report regulatory violations and the fight against corruption.

For the implementation of this whistleblowing channel, a Company executive has been appointed who will perform their duties independently of the administrative body. Specifically, Mr. Matias Ripoll has been appointed to lead both the creation and implementation of the system. Additionally, the legal representation of the workers will be heard in the process.

Without further ado, sincerely,



Jordi Miró Mañosa
Chief Executive Officer